



# Yosemite Lakes Community Church

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Dr. Cody E Gunderson  
Senior Pastor

February 11, 2007

To Whom It May Concern,

Without hesitation and with great honor I would like to recommend Glen Aubrey, C.E.O. of Creative Ministry Teams, Inc. and CTRG, Inc. I pastor a relatively large church in a small town just north of Fresno, California. About 18 months ago Glen went to work for us as a consultant in two departments: building leadership teams and the performing arts department.

Through Glen we learned to incorporate concepts that have helped to build leadership teams that invest, influence and impact the lives of others. The emphasis that "people are more important than what they do" has really taken hold. The level of enthusiasm and cooperation among our leaders has taken off like a rocket ship. Before Glen came, a lack of harmony and poor communication was more the order of the day.

CMT has taken our worship department from the 20<sup>th</sup> Century well into the 21<sup>st</sup> Century. The emphasis on the entire ambiance of worship from a person's first arrival in the parking lot to the greeters and ushers, worship, lighting, sound, stage presentation, right up to the message, an experience that engages the people, has been an eye opener for me and my staff.

My only regret is that we couldn't get Glen to come on staff full time and just stay here. Glen has been a tremendous asset to this church and its health. Again, I would highly recommend Glen Aubrey to anyone.

In His Service,

A handwritten signature in cursive script that reads "Cody Gunderson".

Dr. Cody Gunderson  
Senior Pastor