

October 11, 2006

To Whom It May Concern:

I am writing with reference to Glen Aubrey and his training.

Glen has worked with my team in a concentrated fashion for over a year - and has worked with me personally for several years. Allow me to state it succinctly. He is superb! His training is exceptional. I unhesitatingly commend it to anyone.

His gifting is such that he sees the infrastructure of an organization quickly and discerningly. His application of solutions is paced, based on the capacity of the organization to handle it. He is highly sensitive to not being intrusive, yet being appropriately confrontative - when needed.

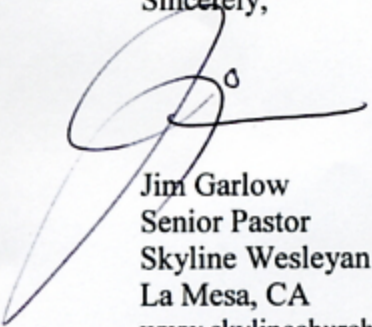
He can take a dysfunctional team and makes it healthy. He can take a good team and make it great. He can take an overwhelmed leader and know when to listen and when to challenge.

On a more personal note, I prefer to work with professionals who are not merely competent, but are compassionate. Glen is both. He rates a "10" on both competency and compassion.

Glen Aubrey is empathetic. He is highly discerning not only to the organizational challenges, but is highly sensitive to the emotional state of those with whom he partners. He demonstrates profound interest in the success of persons he works with.

Candidly, he is the finest. I unhesitatingly commend him to you. Feel total freedom to phone me if you would like a more personalized response regarding Glen. I can be reached at 619.415.5404.

Sincerely,



Jim Garlow
Senior Pastor
Skyline Wesleyan Church
La Mesa, CA
www.skylinechurch.org